



MMX Corporate Culture

Our corporate culture expressed in words. These are the words that define MMX.

Key Principles:

- Customers always have priority
- First serve, then earn
- We cultivate an atmosphere of trust
- We learn from mistakes
- Loyalty & corporate social responsibility are core values
- We communicate openly & in a constructive manner

Leadership:

- We lead by setting examples
- We challenge & support our employees
- We encourage individual development
- We cultivate team spirit
- We give recognition

People:

- We are modest
- We live up to our convictions
- We never give up
- We work well together & are friendly to each other
- We put common interest before self-interest
- We encourage diversity

Priorities:

- What we do is important to our customers
- Doing the same things the same way, and right from the beginning
- Evolution not revolution
- Solving problems at their source
- We trust people with responsibility

Signed:

(Director)

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